

# **Job Description**

Title: Cleaner

**Type:** Permanent, Part-time

Start date: ASAP

**Hours:** 6am – 10am, 20 hours per week, including weekend shifts

**Salary:** Competitive, dependent on experience

**Location:** This role is 100% based at our new HQ in Snodland, Kent (not remote working)

#### Who is Must Have Ideas?

Whilst still only 5 years old, we're one of the UK's fastest growing ecommerce brands, helping over 1 million customers 'discover something new' every year. One in ten homes in the UK now have one of our clever, problem-solving products and we're widely recognised as one of the leading ecommerce innovators of the past few years. We're a British success story and our incredible growth isn't stopping any time soon — we'd love you to join us on this exciting journey!

### The Team

You'll be working with a group of great people who think independently but collaborate as a strong team to deliver exceptional results. Career progression? Absolutely - there are plenty of opportunities to grow and develop, as our rapid growth continues.

## We're fully office-based

We believe that we are at our best when we're together, and that's why our team fully works from our office from our swanky new offices in Snodland, near Maidstone. This facilitates easier collaboration, encourages conversations, and sparks creativity. And there's some pretty sweet incentives to coming to the office, too, including free breakfast every day!

#### **This Role**

This is an excellent opportunity to join us on our fast-growth journey!

We're looking for two Cleaners to join our team to keep our workspaces clean and tidy.

Your responsibilities will include:

- Perform routine cleaning tasks such as dusting, sweeping, vacuuming, and mopping floors.
- Clean and sanitize toilets, including restocking toilets rolls etc.
- Empty bins and dispose of waste in designated areas.
- Wipe down surfaces such as desks, tables, chairs, and countertops.
- Notify management of any maintenance or repair needs.
- Follow safety protocols and procedures to ensure a safe working environment.
- Adhere to company policies and regulations regarding cleanliness and hygiene standards.

- Assist with the set up and replenishment of the breakfast offering, keeping the area clean, tidy and well stocked.
- Assist with special cleaning projects as assigned.
- Daily monitoring and replenishment of supplies

You'll excel in this role if you have the following skills & experience:

- Previous experience in cleaning services preferred.
- Ability to work independently and efficiently with minimal supervision.
- Strong attention to detail and thoroughness in cleaning tasks.
- Good physical stamina and ability to lift heavy objects.
- Excellent time management and organisational skills.
- Ability to follow instructions and work effectively in a team environment.
- Knowledge of cleaning products and equipment.
- Positive attitude and willingness to contribute to a clean and orderly workspace.

### What's it like to work here?

We know that our people are key to our success. That's why we strive to make MHI a great place to work – just ask our team. It's a friendly, welcoming and fun environment here. We've worked hard to create an amazing experience for our people because we know that workplace happiness goes way beyond just your salary. We're proud to offer one of the best packages of team perks in the area, including:

- Free breakfast every morning
- Minimum of 25 days holiday per year as standard (plus more the longer you stay)
- Flexible hours
- Your birthday off work
- Free EV charging
- Free car washing
- Regular team and charity fundraising events
- Free products from our range
- Generous staff discount
- Company pension
- Casual dress code
- Free and unlimited sweets, cold & hot drinks

## What happens next?

If we think you could be a good fit, we'll be in touch to arrange an interview.

This is an excellent opportunity to join us while the company is still young and to be part of our high-growth journey, with all the opportunities that brings.

Must Have Ideas Ltd is an equal opportunities employer and we're working hard to build a diverse and inclusive workforce.